

UCLA RECREATION COMMUNITY EXPECTATIONS

THE UNIVERSITY OF CALIFORNIA, LOS ANGELES (UCLA) is an institution that is firmly rooted in its mission of teaching, research, and public service. The campus community is committed to discovery and innovation, creative and collaborative achievements, debate and critical inquiry, in an open and inclusive environment that nurtures the growth and development of all faculty, students and staff. These [Principles of Community](#) are vital for ensuring a welcoming and inclusive environment for all members of the campus community and for serving as a guide for our personal and collective behavior. Members of the UCLA Recreation community are expected to adhere to the Principles of Community including:

- We believe that diversity is critical to maintaining excellence in all of our endeavors.
- We seek to foster open-mindedness, understanding, compassion and inclusiveness among individuals and groups.
- We value differences as well as commonalities and promote respect in personal interactions.
- We affirm our responsibility for creating and fostering a respectful, cooperative, equitable and civil campus environment for our diverse campus communities.
- We strive to build a community of learning and fairness marked by mutual respect.
- We do not tolerate acts of discrimination, harassment, profiling or other conduct causing harm to individuals on the basis of expression of race, color, ethnicity, gender, age, disability, religious beliefs, political preference, sexual orientation, gender identity, citizenship, or national origin among other personal characteristics. Such conduct violates UCLA's Principles of Community and may result in imposition of sanctions according to campus policies governing the conduct of students, staff and faculty.

Members of the UCLA Recreation community, including UCLA students, staff, faculty and others who purchased a Recreation membership, guests of Recreation members, program participants, and guests and spectators within our venues, also are expected to adhere to the True Bruin Values:

- **Respect** – I will respect the rights & dignity of others.
- **Accountability** – I will be accountable as an individual & member of this community for my ethical conduct.
- **Integrity** – I will conduct myself with integrity in dealings with & on behalf of the University.
- **Service** – I will make an impact in our global community through public service.
- **Excellence** – I will conscientiously strive for excellence in my work.

In addition to adhering to the Principles of Community and True Bruin Values outlined above, members of the UCLA Recreation community shall not engage in prohibited conduct as defined in these Standards. Prohibited conduct is defined below and includes violations of law, UCLA policies (such as Policy on [Sexual Violence and Sexual Harassment \(SVSH\)](#)), the [UCLA Student Conduct Code](#), the [UCLA Student Group Conduct Code](#), and [UCLA Recreation venue and program policies](#).

UCLA Recreation Community Expectations are grounded in UCLA's Principles of Community and True Bruin Values, and are applicable to all UCLA Recreation members and program participants, as well as guests (collectively referred to as Recreation Community). The following policies apply to our Recreation Community:

- **Identification** – Students must be in possession of their UCLA BruinCard at all times and present it to University personnel upon request. BruinCard is the property of UCLA and is non-transferable. All other persons within a UCLA Recreation venue must present valid photo identification to University personnel upon request, including upon entry to all UCLA Recreation venues. Persons who fail to provide appropriate identification may be required to leave the UCLA Recreation venue. Children under 16 years of age who are accompanied by their legal guardian are not required to present identification.
- **Pets** – Pets are prohibited in all UCLA Recreation venues, including outdoor venues. Service animals, as defined in [UCLA Policy 135](#), are permitted in Recreation venues, except pools. Individuals using a service animal must comply with the provisions of UCLA Policy 135.
- **Smoke and Tobacco Free Community** – Tobacco and Marijuana use is prohibited in all UCLA Recreation and programs (consistent with [UCLA Policy 810](#)).

In addition to the policies and Prohibited Conduct outlined above, UCLA Recreation venues and programs may also have policies and procedures that guests, members, visitors and/or participants must adhere to when in a UCLA Recreation venue or participating in a UCLA Recreation program. UCLA Recreation venue and program policies can be found in the [UCLA Recreation venue and program policies](#).

An individual or group who engages in Prohibited Conduct or other conduct that violates these Recreation Community Expectations is subject to disciplinary action that may include, but is not limited to, immediate removal from UCLA Recreation venues or programs and suspension or revocation of UCLA Recreation membership. Furthermore, conduct that may violate the law or UCLA policy may be referred to the proper authorities for further action including (but not limited to) law enforcement, UCLA's Office of Student Conduct, Title IX, or other appropriate UCLA offices. Questions regarding our Community Expectations may be sent to compliance@saonet.ucla.edu.

LIST OF PROHIBITED CONDUCT

The following behaviors are strictly prohibited:

- **Commercial Activity** – Unless prior written approval is granted, commercial activity is generally prohibited on UCLA property and is expressly prohibited in all UCLA Recreation venues. Commercial activity includes, but is not limited to, the selling of goods or services, holding private classes or activities, and tabling or handing out/posting fliers (or other materials) relating to goods or services. Requests to engage in commercial activity in UCLA Recreation facilities, or immediately adjacent, must be approved by Recreation in advance and must be submitted to info@recreation.ucla.edu a minimum of five business days before the activity is scheduled to begin.
- **Discrimination and Harassment** – Behavior that discriminates against or harasses another individual based on a protected class (as defined in applicable [UCLA Policy](#)) is strictly prohibited.
- **Disruptive Behavior** – Behavior that disrupts or interferes with the orderly functions of UCLA Recreation venues or programs is prohibited. This includes resisting or obstructing University staff in the performance of or attempt to perform their duties. Additionally, acts or behaviors that disrupt or interfere with others' use of facilities or participation in programs are prohibited. This includes, but is not limited to, verbal outbursts or excessive displays of anger.
- **Failure to Comply** – Failure to identify oneself to, or to comply with the directions of a University official (such as entry control staff, program staff, Recreation professional staff, and University Police, etc.) or with posted signs is prohibited.
- **Photography and Videotaping** – Making video recordings, audio recordings, image captures, taking photographs, or streaming audio/video of any person in a location where the person has a reasonable expectation of privacy, without that person's knowledge and express consent, is prohibited. "Express consent" is clear, unmistakable and voluntary consent that may be in written, oral, or nonverbal form.
- **Threatening Behavior** – Conduct that threatens the health and safety of any person. This includes, but is not limited to, battery (infliction of force or violence on someone else), assault (may inflict physical harm or unwanted touching on someone else), and threats that cause a person reasonably to be in sustained fear for one's own safety or the safety of their immediate family, and any behavior that instills reasonable fear or generates sufficient evidence for concern that a person might act out violently, or other violations of [UCLA Policy 132](#), is prohibited.
- **Trespass / Unauthorized Entry** – Entry into a closed UCLA Recreation venue is prohibited at all times (without prior approval) and may constitute trespass under California Penal Code Section 602.8 PC. Additionally, all entry-controlled UCLA Recreation venues require either a valid Recreation membership or permission to enter the venue. Individuals without a valid Recreation membership or permission to be in a UCLA Recreation venue may be asked to leave and failure to immediately depart may be treated as a trespass.
- **Vandalism/Theft** – Unauthorized possession, use or misuse, removal, defacing, tampering, damage or destruction of university property or the property of others is prohibited.
- **Weapons** – Possession, storage, use, or manufacture of weapons or replicas are prohibited, except as expressly permitted by law and UCPD policy. This includes, but is not limited to, firearms (with or without a California permit), or any device which closely resembles a firearm (e.g., air/water/gas propelled guns, replica weapons, or other projectiles), ammunition, knives, swords, foils, and archery equipment. Personal defensive devices (e.g., stun guns, tasers, and brass knuckles) are also prohibited. Compliance with [UCLA Policy 131](#) Weapons on University Property is required within all Recreation venues and programs.